Effecting Change: Learning from the experience of Oberstown

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Advancing Children's Rights in Detention

By Ursula Kilkelly and Pat Bergin

"A nuanced, detailed, critical analysis of a child-centered approach to detention with a unique focus on practical application of child rights theory, policy and standards. A must-read for every child rights advocate who cares about youth justice." **Professor Nancy E. Dowd**, University of Florida

"This book constitutes a tour de force in presenting an advanced theoretical approach, based on practical experience, to propose a theory of change that should inspire all practitioners willing to engage in the complex process of bringing together the rights of the child and the context of detention with regard to international standards."

Benoit Van Keirsbilck, Member of the United Nations Committee on the Rights of the Child and of the Advisory Board of the Global Study on Children Deprived of Liberty



bristoluniversitypress.co.uk/advancing-childrens-rights-in-detention

Then...



- Children under 16 years detained in poor conditions, fragmented services, three/four detention schools
- Children over 16 years in St Patrick's Institution
- Law and Policy set an expectation for child-centred detention for all under 18 years
- ▶ Resources –€56M new building









Health Information and Quality Authority

An tUdaras Um Haisnei agus Cáilíocht Sláinte

Now...

Through systematic, year on year progress, publicly reported and independently verified

Oberstown is a professional, specialist national service that is child-centred and rights-based – for **all** children under 18

No children are detained in adult prison



Implementing the Vision



Grounded

Supported

Understood



Key Strategic Priorities

► Young people

► Staff

Standards and Policies

► Communication

► Governance and accountability



Young people

- Services for young people
- ► CEHOP Model of Care
- ► Restrictive Practices
- Participation / advocacy



Staff

► Culture

Change management

Staff well-being

► Innovation

Standards and Policies



- Creating a single policy base
 - Young people
 - ► Staff
 - Professional services
- Children's Rights Policy Framework
- HIQA Judgement Framework

Communication

Internal

Research and data

► Influencing

Public debate



CARE EDUCATION HEALTH WELLBEING

PROFILE OF YOUNG PEOPLE IN DETENTION

Publications & Resources







Code of Practice for the Governance of State Bodies

An Roinn Caiteachais Phoi agus Athchóirithe

Governance and Accountability

11

Change and professionalism



An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige Department of Children, Equality, Disability, Integration and Youth Leadership development

Accountability and Decision Making

Monitoring and Inspection



Information and Quality Authority An túdarás Um Fhaisnéis

agus Cáilíocht Sláinte



Key influence(r)s



International bodies





Parliamentary scrutiny





Learning

Planned change

- Vision and strategy
- Autonomy/Governance
- Stakeholder and professional input
- Resilient leadership



What it takes

 Political commitment – ambition – follow through (law, policy, resources)

- ► Leadership at every level everywhere
- Partnership collaboration
- Flexibility agility
- Common purpose ... and resolve



Conclusions

Implementing transformative change is complex

Change is perpetual

► Learn, share and value